



Connect for Effect! Building Colleague Relationships

Relationships are central to personal success and the building blocks of our company's sense of community. Using years of networking success coupled with the Gallop Poll research of Tom Rath (in his book Vital Friends) Coach Rhonda Victoor challenges us to:

- * Shift our communication focus from efficient (doing many things quickly) to effective (doing the right things, with the right people)

- * Within that context, explore communication best practices around email etiquette, sensitive issues, and making supportive connections

- * Hone the under-used communication tool of powerful questions to replace assumption with understanding and therefore reduce the number of 'difficult people' we deal with

- * Expand and deepen peer connections with advanced networking strategies so we can better navigate through daily work challenges

You bring tremendous quality and attention to your work. Now what if you applied that same focus to how you communicate in all of your relationships: the strong ones and the weaker ones, the ones up/down, left/right, inside/outside the organization. What outstanding new results might you achieve? Prepare to connect for effect as we strengthen our community at work and beyond.

